

Blachly SIA Plan Feedback

Thank you for sharing your feedback regarding our SIA Plan outcomes (5 years), strategies (3 years), and proposed activities (first year spending). We are seeking your feedback before finalizing our plan.

1. Does this plan reflect the input you have heard from our Blachly community?

2. Considering adverse impacts: What adverse impacts or unintended consequences could result from this plan? Are there ways we can reduce the opportunity for unintended consequences that arise from individual unconscious bias? Which communities*, demographic categories* and protected classes* could be negatively affected by our plan? How can we prevent or minimize adverse impacts?

- 3. Advancing equitable impacts: What positive impacts on equality and inclusion could result from this plan? Which communities*, demographic categories* and protected classes* could benefit? Are there further ways to maximize equitable opportunities and impacts?

- 4. Ensuring viability and sustainability: How can the impact of this proposal be evidenced in current data collection, public reporting, stakeholder participation and public accountability? Does the plan provide a sustainable approach to meeting the five year outcomes and improving attendance, achievement, and graduation?

- 5. Identifying success indicators: What are the success indicators and progress benchmarks? How can we best measure and communicate the implementation and impacts of this plan? How can we continue to engage the community in supporting these outcomes, strategies, and activities?

6. Any additional comments, questions, concerns, ideas, and additional feedback?

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